



LABOUR LAW: AN INTERACTIVE UPDATE ON RECENT DEVELOPMENTS

ABOUT THE SEMINAR

The seminar is aimed at keeping practitioners abreast on the very latest and significant developments within the labour law arena. Its primary focus will be on binding case authorities to discuss the courts' views on respective topics.

Topics of discussion will include

- Amendments to the Labour Relations Act (LRA);
- What constitutes Curriculum Vitae fraud?
- Restraint of trade – when is it enforceable and when not?
- Change in shift patterns – a unilateral change to terms and conditions or management's prerogative?
- Reviewing awards – the various grounds;
- Strike action – 3rd party interdict and union liability; and
- Labour Court Rules versus High Court Rules.

Participants will be provided with summaries of the primary judgments discussed. The summaries include a quote from the respective judgment encapsulating the relative principle as well as commentary with reference to past judgments which concur with or differ from the stated principle.

PRESENTERS

Moksha Naidoo (Johannesburg Bar), a practising advocate and author of Case Law Review and a monthly labour law column in the *De Rebus*. In addition, Moksha is a statutory labour law arbitrator at numerous bargaining councils.



Afzal Mosam (Johannesburg Bar), a practising advocate who has acted as a judge in the Labour Court and is the current chairperson on the Essentials Service Committee established in terms of the LRA.



Both presenters are Centre for Effective Dispute Resolution (CEDR) accredited commercial mediators and Arbitration Foundation of Southern Africa (AFSA) panellists.

TIME 09:00 – 16:00

WHO SHOULD ATTEND?

All legal practitioners, general practitioners, candidate attorneys and those involved in HR & IR functions.

TOWN/CITY AND DATE

Johannesburg	6 August 2012
Cape Town	10 August 2012
Durban	17 August 2012

LEAD makes use of reputable venues. The venue for this seminar/workshop will be confirmed by LEAD with registration confirmation.

REGISTRATION FEES (VAT INCLUSIVE)*

The registration fee includes all seminar material, attendance certificate, refreshments and lunch.

Practising attorneys: R 870 per person

Candidate attorneys/support staff: R 750 per person

Practising attorneys from firms further than 200 km from closest venue: R 530 per person

Non-practising attorneys/Others: R 1 740 per person

- **5% discount** applies for 5 or more delegates from the same firm/organisation.
- Limited seats are available and registrations will be confirmed on a first-come, first-served basis.

HOW DO I REGISTER?

Please fax the registration form together with proof of payment to your confirm booking.

Payment must be made up-front by cheque, credit card or direct deposit. No registration will be confirmed if the proof of payment has not been received.

LEAD reserves the right to cancel a learning activity should the number of delegates not justify the costs involved. Registered delegates will be given reasonable notice of cancellation.

Any person who has registered for a seminar and fails to cancel (in writing) at least 48 hours prior to the seminar, shall be held liable for the payment.

If you have questions on the seminar/workshop itself, please contact seminars@LSSALEAD.org.za

LEAD Contact numbers: +27 (0)12 441-4645/4613/4608

If you have questions on registering for the seminar/workshop, please contact annelie@LSSALEAD.org.za

LEAD Contact numbers: +27 (0)12 441 4669 (direct) | +27 (0) Tel: +27 (0)12 441 4600 (switchboard)

* The Attorneys Fidelity Fund provides a substantial measure of funding to LEAD for training allowing LEAD to offer quality training products at affordable fees to practising attorneys and candidate attorneys.

**REGISTRATION FORM:
LABOUR LAW 2012:**

Forward your completed registration to the LEAD Registrations Department.
By fax: 012 341 4190 or by e-mail: annelie@LSSALEAD.org.za
Tel: 012 441 4669/8. Please complete a separate form for each delegate.

INSTRUCTIONS ON HOW TO COMPLETE THE FORM

1. Save the form on your computer and then type your details directly onto the form to replace _____.
2. Where a block appears, please select the correct block to look like this .
3. Save and email the form to annelie@LSSALEAD.org.za together with proof of payment.
4. **Credit card payments:** Print out the form and sign where indicated. Scan and email; or fax to the above details.

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YOUR DETAILS

Surname:		First name:	
ID number:	Gender: F <input type="checkbox"/> M <input type="checkbox"/>	Your position:	
Firm/company:	City/Town:	Title:	
Tel: ()	Fax: ()		
Cell:	Email:		
Postal address:		Postal code:	
Home address:		Postal code:	
Docex address:		Race (for reporting):	

PAYMENT OPTIONS (Registration will be confirmed only if the payment details or proof of payment has been received.)

Payment by electronic funds transfer (EFT) (preferred): Amount: R
 Account Name: Law Society of South Africa Bank: FNB Pretoria
 Account: 6200 9641 079 Branch Code: 251445
 Reference: TEL NO/FIRM/NAME/LAB

Payment by Credit Card: Card type: MasterCard Visa

Budget facility to be used? No Yes Number of months: Amount: R

Card expiry date: Card holder's name:

Card number:

Signature: Date:

Payment by cheque: (NB: payable to "Law Society of South Africa") Amount: R

Special Dietary Requirements (if any): Disability: No Yes Nature of disability:

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