

## **Practical Guidance**

GhostConvey now integrates with LexisNexis' Practical Guidance: Real Estate, Land and Conveyancing platform.

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Practice Area : Please select a Practic	Please select a Practic	e Area					Q	警 Mee	et the '
* Business * Civil Procedure			•		Jul	y 201	6		•
* Competition Law			Su	Mo	Tu	We	Th	Fr	Sa
* Corporate Governance	Precedents							1	2
* Dispute Resolution			3	4	5	6	7	8	9
* Environmental Law	Execute tasks quickly with a range of precedents,		10	11	12	13	14	15	16
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* Immigrating to Australia			24	25	26	27	28	29	30
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* Insolvency Law			FAQ	5					
* Intellectual Property	rowing the wage gap - equal pay for work of equal value – perception or reality	~	Cont	ent					^
* International Arbitration	Author: Ms Ingrid Lewin, Labour Lawyer			What is "garden leave"?					
* Labour			Can a	foreia	n natio	nal wit	h a ce	neral	
* Labour - Public Sector Real Estate, Land and Conveyancing	believe that another employee is doing the same work as they are but is being paid more than them. Although, since ent Equity Act 55 of 1998 (the EEA) has required employers to take steps to progressively reduce income differentials,			Can a foreign national with a general visitor visa undertake voluntary work in South Africa?					
* Recoveries and Debt Collection	he amendments to the EEA came into effect, that employees with such a grievance were given a concrete remedy. A s unfair discrimination if a difference in terms and conditions of employment between employees of the same employer				lly pre	scribed	rate o	f intere	st
* Trusts Wills and Estates	Ity the same work or work of equal value is directly or indirectly based on any one or more of the grounds named in		chang						
* VAT	nder, sexual orientation etc) or, according to another 2014 amendment, "on any other arbitrary ground".			often a update		tical G	uidanc	e practio	ce
Since the advent of the amendments, the labour market has been anxious to see how this piece of legislation, complemented by regulations and a Code of Good Practice, should be implemented.			Who has capacity to make a will?						
			View Al	I					
Cases referred to the CCNA or on appeal to the Labour Court indicate that the employees are having a difficult time proving discrimination on this ground. Most employees fail at the outset by being unable to prove that the work they are doing is the same as the work being done by the other employee. To make matters worse for them, one commissioner has (albeit controversially) added an additional test. Namely that the differentiation will only amount to		~	Usability						~

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